



The Ultimate Guide to Agile Performance Management: How to create and sustain a high-performance culture in the 21st century

Francisco S. Homem de Mello

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The Ultimate Guide to Agile Performance Management discusses how human resources can be adapted to the needs of current organizations, which face a rapid-changing marketplace, a younger, millennial workforce, and greater than ever competition for top-notch talent. Using surprising case studies of the world's leading companies, Homem de Mello explores how the field of performance management (arguably the most important facet of people operations) has been evolving, and offers a handbook of tools and practices that can be applied today by organizations of all sizes. Learn from how Anheuser-Busch InBev uses a big dream to energize the workforce; how Adobe has adopted frequent performance check-ins as its HR backbone; how Google has adapted goal-setting to the needs of a knowledge workforce, and so on. The payoff is a set of groundbreaking insights into how to build and sustain a high-performance culture. Francisco Homem de Mello is the founder of Culture.Rocks, a leading provider of talent management applications on the cloud, and has worked with companies of all shapes and sizes to develop and sustain high-performance work cultures. He's also the writer of *The 3G Way: Dream, People, and Culture*, a best-selling Amazon book about management.

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