



Transnational Leadership Development: An HR Practitioner's Guide to Transformative Learning in Employee Development - Appendix 2

Beth, Ph.D. FISHER-YOSHIDA, Kathy D., Ph.D. GELLER

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Transnational Leadership Development acquaints readers with the paradoxes and mental processes leaders need to relate successfully to people with different backgrounds, cultures, and societal identities. This appendix helps translate the transformative learning process into a process that HR professionals can use in employee interventions and learning experiences. It explains six dynamics necessary to provide a context for an intervention plus examples of how to apply it to conflict management.

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